

## **Selection Criteria for NHS England funded ICA Internship (NHSE North East and Yorkshire)**

### **Pre-requisites:**

- a. Registered health professional (excluding doctors and dentists) from an eligible profession: <https://www.nihr.ac.uk/documents/heenih-ica-programme-eligible-professions-and-regulators/12204> This includes nursing, midwifery, allied health professions, pharmacists and healthcare scientists.
- b. Normally employed by NHS or social care organisation (or another organisation where the applicant is providing NHS services free at the point of care) in the NHSE North East & Yorkshire geographical boundaries
- c. Does not hold a research degree (MPhil/MRes/PhD). Please note, a pre-registration Master's degree, or a post-registration practice-based Master's degree, PgCert or PgDip is acceptable.
- d. Suitable research mentor and mentorship programme in place, where relevant
- e. Line manager approval and workplace support: candidate can access the dedicated time for their research activities over the nine-month long programme, attend all teaching sessions, engage with the online programme, and the mentorship programme.

### **Selection Criteria**

1. Able to articulate how the internship will support their personal, professional and career development.
2. Considering a future clinical academic career to include formally accredited education programmes, or seeking to develop research delivery skills, build a sustainable Advanced Practice research pillar, or embed a positive research culture.
3. Able to articulate how the internship and proposed project will enhance their practice, support their workplace and enhance patient care.
4. Demonstrates a readiness to learn new research skills that will enable them or their teams to undertake supervised research.
5. Demonstrates a willingness to become a workplace research champion and the ability to network and to share learning.
6. Demonstrates that they have taken an interest in and engaged with local opportunities to engage in research / audit / service evaluation.
7. Alignment of their proposed project area (where appropriate) with latest NHS England mandate\* and/or professional research priorities.
8. Able to demonstrate how their proposed project / mentorship programme will enhance their understanding and learning regarding the research process and of a research career.

\* Latest NHS England Mandate:

<https://www.gov.uk/government/publications/nhs-mandate-2023>